

AUTHORIZATION AND RELEASE

NOTICE TO APPLICANTS

All officer positions and certain other positions are considered "sensitive", thereby requiring a mandatory and comprehensive pre-employment investigation. Any offer of employment for a sensitive position will be contingent upon an acceptable outcome. If you are hired into such a position, we may also need to conduct a follow-up investigation.

FAIR CREDIT REPORTING ACT NOTICE

In accordance with the Fair Credit Reporting Act, we are required to notify you that we may request a credit report and/or an investigative background report to aid us in evaluating your application. To prepare an investigative background report, inquiries will be made, where appropriate, about your character, work performance and personal characteristics through personal interviews with your former employers and references. A credit report may be obtained through a commercial credit reporting agency. You have the right to make a written request within a reasonable period of time to receive information about the nature and scope of the investigation and the name and address of the consumer reporting agency used, if any. Your request must be directed to:

CONSENT AND AUTHORIZATION

I hereby authorize _____ or any of its subsidiaries to obtain a criminal background search and/or a consumer credit report on me and my motor vehicle driving records. I further authorize any employer, credit bureau, consumer reporting agency or any other custodian of financial, personal or professional information regarding me to release to _____ all data respecting my salary, duties, personal and professional behavior, credit and financial information. A photocopy of this authorization shall be deemed as valid as the original and this authorization shall remain in effect for a period of two years from the date hereof. I voluntarily waive all recourse and release my employer and INFOSCREEN INC. from liability for complying with this Authorization. I acknowledge that I have read and understand the notices above.

Signature

Date